



Policy for SCHOOL UNIFORM

September 2024



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Section One – Aims

School Aims:

1. All school staff, governors and parents work in partnership for the benefit of all pupils.
2. Teachers and support staff enable all pupils to achieve their full potential as independent life-long learners.
3. Our broad, balanced and enriched curriculum promotes challenge, enabling all pupils to make a positive contribution towards their own achievement.
4. We foster strong links with the community and encourage children to be responsible citizens, who are respectful and tolerant.
5. We encourage initiative within a happy, healthy and safe environment where all achievement is valued and celebrated.

The school works towards these aims by:

- Promoting high quality learning and attainment.
- Providing a high quality learning entitlement and environment.
- Valuing each other and ourselves.
- Working in partnership with parents and the community.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Section Two - Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils

- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Thelwell or Mrs Hales via the school office, who can answer questions about the policy and respond to any requests

Section Three – Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
 - Carefully considering whether any items with distinctive characteristics are necessary
 - Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper, worn over the polo shirt, features the school logo
 - Limiting items with distinctive characteristics to low-cost or long-lasting items
 - Considering cheaper alternatives to school-branded items, such as plain polo shirts
 - Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
 - Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
 - Avoiding different uniform requirements for different year/class/house groups
 - Avoiding different uniform requirements for extra-curricular activities
 - Making sure that arrangements are in place for parents to acquire second-hand uniform items
 - Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Providing a Pre-loved uniform shop that can be accessed throughout the year

Section Four – Expectations for school uniform

4.1 Our Nursery uniform

Royal blue sweatshirt with embroidered school logo*

White short-sleeved polo shirt with embroidered school logo* (optional item – a plain white polo shirt is also acceptable)

A pair of black pumps with velcro fastening, kept in school in a navy/red drawstring pump bag*

A change of clothes also to be kept in Nursery in their drawstring pump bag* on their peg

Children are permitted to wear grey school shorts, trousers, skirts or culottes.

Alternatively, they can wear jeans, chinos, leggings, skirts or shorts.

Book bag with school logo*

4.2 Our EYFS & KS1 uniform

Winter	Summer (optional items between April - October)
Navy Jumper or Cardigan with a red stripe*	Red and white gingham check, short-sleeved dress
White short-sleeved polo shirt with embroidered school logo* (optional item – a plain white polo shirt is also acceptable)	White ankle socks
Grey Trousers or Shorts	
Grey Skirt or Pinafore Dress	
Grey socks	
Grey or Navy cotton knit tights	
Black Shoes	
Rain jacket with school logo*(optional) or coat	

PE Kit
Navy/red PE T-shirt*
Navy PE shorts or skort
Black pumps with Velcro fastening
Navy long sleeve games shirt* (Year 2 optional item)

Navy PE joggers/leggings (Year 2 optional item)

Book Bag with school logo*

No jewellery may be worn in school. Children may wear a watch when they can tell the time.

Hair art, zig zags, tramlines or coloured dye are not permitted. Red, navy or white hair accessories

4.3 Our KS2 uniform

Winter	Summer (optional items between April - October)
Navy Jumper or Cardigan with a red stripe*	Red and white gingham check, short-sleeved dress
White shirt and School tie*	White short-sleeved polo shirt with embroidered school logo* (optional item – a plain white polo shirt is also acceptable)
Grey Trousers or Shorts	White short sleeved plain shirt or blouse
Grey Skirt or Pinafore Dress	White ankle socks
Grey socks	
Grey or Navy cotton knit tights	
Black Shoes	
Rain jacket with school logo*(optional) or coat	

PE Kit
Navy/red PE T-shirt*
Navy PE shorts or skort
Black pumps with Velcro fastening
Trainers (plus additional pair to be kept in school for daily mile)
Navy long sleeve games shirt* (optional item)
Navy PE joggers/leggings (optional item)

No jewellery may be worn in School. However, a watch and small plain stud earrings are permitted.

Hair art, zig zags, tramlines or coloured dye are not permitted. Red, navy or white hair accessories.

4.4 Where to purchase it

- Items marked * can be purchased from Palmers Knowle and Monkhouse in Solihull
- All other items can be purchased from your preferred supplier
- Ongoing Pre-Loved Uniform Shop is available throughout the year

• **Section Five – Expectations for our school community**

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Thelwell or Mrs Hales via the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Thelwell or Mrs Hales via the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with Mrs Thelwell or Mrs Hales if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Thelwell, Mrs Hales or a designated member of Senior Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Section Six – Monitoring Arrangements

This policy will be reviewed bi-annually by Alex Burnard, School Business Manager. At every review, it will be approved by the full governing board.